

*“In the midst of chaos, there is also opportunity”*

## Our History:

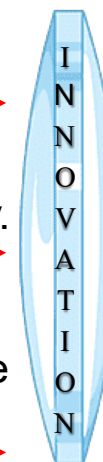
The 28th Infantry Division traces its lineage back to the militia organized by Benjamin Franklin in 1747 to defend Philadelphia against foreign privateers. The 28ID is the oldest continuously serving Division in the United States Army. On March 12, 1879, Governor Henry Hoyt signed General Order #1 appointing the first Division Commander of the National Guard of Pennsylvania. The keystone was prescribed as the designated symbol of the National Guard of Pennsylvania on August 27, 1879. The 28ID continues to build on its legacy as the Iron Division. **ROLL ON!**


## Foundation of Our Future:

**PEOPLE** Recruit/retain the best.  
Build strong partnerships.

**PERFORMANCE** Accept every mission –  
achieve overmatch – execute with lethality.

**PROFESSIONALISM** Know / maintain  
standards, create positive culture, operate  
with respect/fairness.



 **Philosophy-** 28<sup>th</sup> **LEADS.** Leaders that **L**ook deep, **E**mpower Soldiers, **A**ssess risk & manage transitions, **D**evelop subordinates & **S**upport Units in Contact to enable their speed/violence of action without distraction.

**Vision-** An innovative and MDO-capable Division ready to fight our nation’s wars and protect/serve our Commonwealth. We win – every fight – overwhelmingly. Transformation and modernization in contact is the new normal.



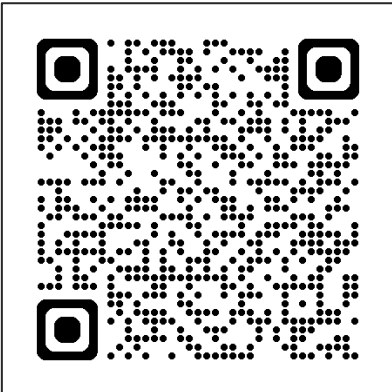
**NCOs-** Professional warriors responsible for training individual and team tasks, conducting daily operations, executing mission command, and making intent-driven decisions. NCOs practice disciplined initiative, lead by example, and embody the Army values.

**Standards/Discipline-** NCOs create disciplined Units by adhering to and enforcing the standards. NCOs exemplify professionalism and serve as role models for the force. The Creed of the Non-Commissioned Officer will always be our guide.

*“There is nothing impossible to they who will try”*

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**PENNSYLVANIA ARMY  
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BENEFITS**

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- PAID EDUCATION AND TRAINING
  - HEALTH CARE
  - PAY & INCENTIVES
  - FAMILY PROGRAMS



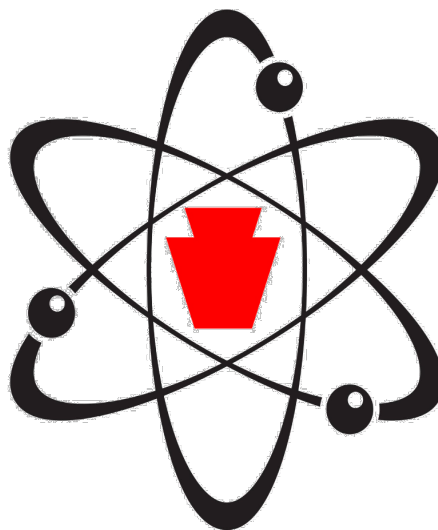
**28th Infantry Division  
Innovation Program**

**What product, process, or  
procedure can be improved?**

Don't just think outside the box;  
crush the box.

*Reimagine without constraints.*

***Empowering Evolution  
through Innovation***



Scan to submit your ideas by email



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